

CORRESPONDENCE.

TO THE EDITOR M. A. S. U. JOURNAL, COIMBATORE.

A copy of the letter with its enclosures received from the Director of Agriculture, Dar-es-Salaam, Tanganyika Territory is forwarded herewith for favour of publication in the next issue of the Madras Agricultural Students' Union Journal.

2. A note may also be made that intending applicants should submit their application in the proper form to the Director of Agriculture, Madras, through their superior officers not later than 1st April 1924.

M. V. VELLODI,
for Director of Agriculture.

Read the following letter Reference No. 140/355, dated the 11th January 1924 from the Director of Agriculture, Dar-es-Salaam, Tanganyika Territory, East Africa, addressed to the Director of Agriculture, Madras,

I have the honour to inform you that there are four vacancies in this Department for Overseers of Experimental Stations, and that it is desired to fill these as soon as particulars of suitable applicants are received.

2. The appointments will be for three years in each case, at a salary of shillings 333 per month. (£ 200/- per annum), rising upon satisfactory service by shillings 25 to a maximum of shillings 500 per month (£300 per annum); and free quarters and medical attendance will be provided. Information regarding these and similar matters is contained in the attached draft agreement, of which six copies are enclosed for your use for information.

3. It is preferable for candidates to be unmarried, in the first instance.

4. The posts are intended to be filled by persons of native birth. The duties attached to them will be concerned chiefly with the conduct of the work of agricultural stations; particularly the carrying out of schemes of experimentation and the overseeing of labour required therefor, together with the making of the necessary records. The Overseers will be under the direct supervision of European District Agricultural Officers; and as the latter will be often absent temporarily from station for district work, the persons selected will be required to be those possessing a sense of responsibility,

5. All applications must be addressed to this office in Triplicate, and must give full information under the heads detailed in the accompanying form of application.

6. The Person or persons vouching for the candidate should append his signature or their signatures to the form, under the declaration that the above particulars are true to the best of his (their) knowledge and belief. Copies of testimonials, similarly vouched for, may be appended if desired.

7. I shall be obliged if you can kindly give your assistance in the finding of suitable candidates for these posts: and shall be glad to give you any further information regarding them that you may desire.

An Agreement made this.....day of.....one thousand nine hundred and twenty three at.....between the.....on behalf of the Civil Administration of the Tanganyika Territory (hereinafter referred to as the Government) of the one part, and (hereinafter referred to as the Employee) of the other part.

Whereas the Government has agreed to engage the employee, and the employee has agreed to serve the Government upon the terms and conditions hereinafter specified:

The employee agrees and binds himself as follows:—

1. That he will diligently, faithfully, and to the best of his ability obey all such orders, carry out all such work, perform all such duties and functions and fulfil all such obligations' appertaining to his profession, trade or calling of as may be required of him by any person under whose authority he may be placed during the currency of this agreement.

2. That he will serve at any place within the Administration of Tanganyika Territory as the exigencies of the service may require. The Government agrees as follows:—

3. That the employee shall be provided by the Government with free class passage with food to provided as follows:

The return passage shall be forfeited absolutely:—

(1) If the employee after being discharged fails without reasonable cause (of the reasonableness of which in case of dispute the Governor for the time being shall be the final and conclusive judge) to avail himself of the opportunity to return offered to him,

(2) If the employee after duly completing this engagement fails to claim his return passage within six calendar months of the termination of this engagement.

(3) If he be dismissed under the operation of article No. 7 of this agreement.

The parties here to further agree as follows:—

4. That this engagement shall, unless sooner determined as hereinafter provided, continue for 3 years from the day on which the employee lands at Dar-es-Salaam.

5. The pay of the employee shall be at the rate of Shillings 333/- (three hundred and thirtythree) per month from the date of landing at Dar-es-Salaam and rising upon satisfactory service by annual increments of S 25 per month to a maximum of S 500. For the period occupied during transit from _____ to Dar-es-Salaam and return he shall receive half pay only. If the employee after duly completing his engagement shall, for his own convenience, fail to proceed or to continue on his return journey as directed by a competent officer, then his pay shall cease on and from the day on which his engagement ended. The employee shall receive free quarters and medical attendance.

6. The Government may at any time by giving one calendar month's notice in writing determine the engagement of the employee.

7. In the event of the employee being guilty of insubordination or misconduct (of which insubordination or misconduct the Governor for the time being shall be the sole judge), he shall be liable to instant dismissal and thereupon this agreement shall be at an end.

8. The employee shall in all other respects be governed by the ordinary service regulations of the government.

9. If any difference of opinion shall arise as to the true intent of this agreement or any part thereof, the decision of His Majesty's Government on this point shall be final and conclusively binding on both parties.

.....
Signature of Employee.

.....for the Government of Tanganyika Territory.
Witness to the Signature

**Particulars of Applicant for Post of Overseer of
Experimental Station.**

DEPARTMENT OF AGRICULTURE, *Tanganyika Territory.*

1. Full name and address
2. Date of Birth
3. (a) Married or (b) single
4. If (a), number of children

5. General state of health
6. Where educated
7. Educational subjects: (a) elementary
(b) advanced
8. Clerical knowledge and standard
9. (a) Agricultural subjects studied
and (b) standard of efficiency in them
10. Experience of handling labour
11. Experience of work in experiment stations: (a) as a learner
(b) as a worker
12. Experience of the candidate in a position of responsibility
13. Brief report by the person or persons vouching for the candidate:
14. Any other matters desired to be recorded:

UNION ACTIVITIES.

In accordance with the note published in the Novr-Decr. issue of the Journal, the working committee, after obtaining the opinions of all the members of the Council, arranged for a deputation to wait upon the Director of Agriculture on the 22nd of this month, and discussed with him the following subjects, besides others, which affect the welfare of the members of the Union.

1. The question of allowing rent-free quarters to the farm staff.
2. Reorganisation of the scales of pay of the Lower Subordinates.
3. Allowing permanent messengers to the District staff.

The Director gave a very patient hearing to the arguments put forward by the members of the deputation and was throughout extremely sympathetic to them. Regarding the first he said that the matter was still with the Government and that he had done his best in the matter as he was fully convinced of the necessity for this concession. Regarding the reorganisation of the scales of pay of the Lower subordinates he said that as long as Financial conditions remain unsatisfactory as at present there was no possibility of the Government accepting any new proposal for increased expenditure but he said that the intention of the Government as expressed in the G. O. recently passed on the retrenchment committee's report was to gradually absorb all the offices in the lower subordinate cadre into the Upper division, and that he would be very glad to promote deserving men to the upper division whenever vacancies occurred and heads of sections recommended suitable candidates for promotion.

As regards the question of allowing permanent messengers to the District staff he said that the question of Funds will again not permit him to give a separate messenger to every officer, but wherever